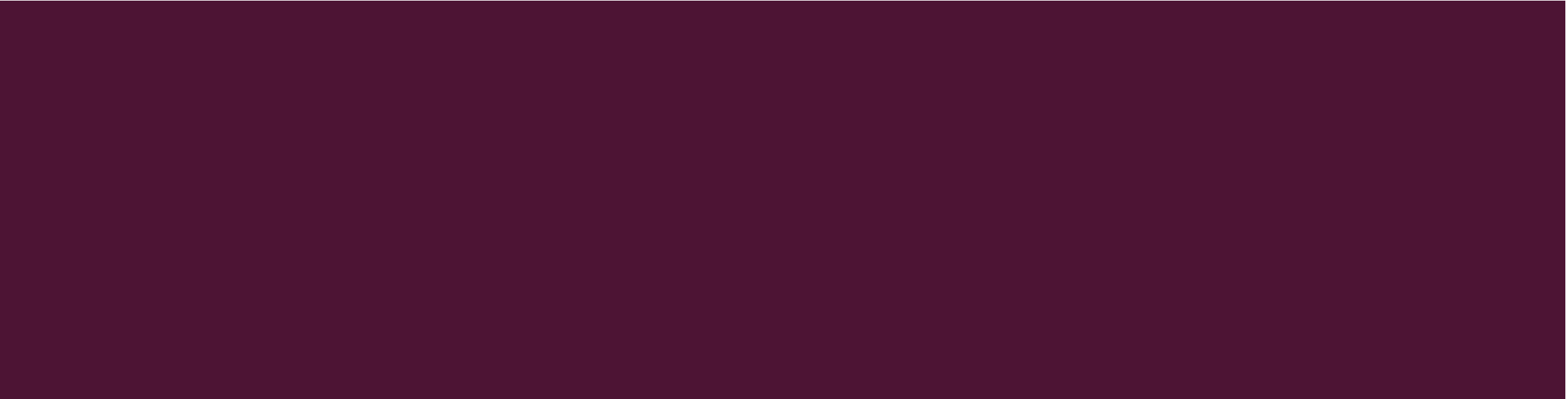

IWRMP PROGRAMME 2019 - SPONSORSHIP

JUNE 2018



INTERNATIONAL WOMEN IN RESOURCES MENTORING PROGRAMME (IWRMP)



- 6-months duration
- Highly-structured and results-orientated
- Strong focus on leadership
- Mentors are senior mining professionals
- International nature of the programme
- Mentees are matched manually – no algorithms
- www.iwrmp.com

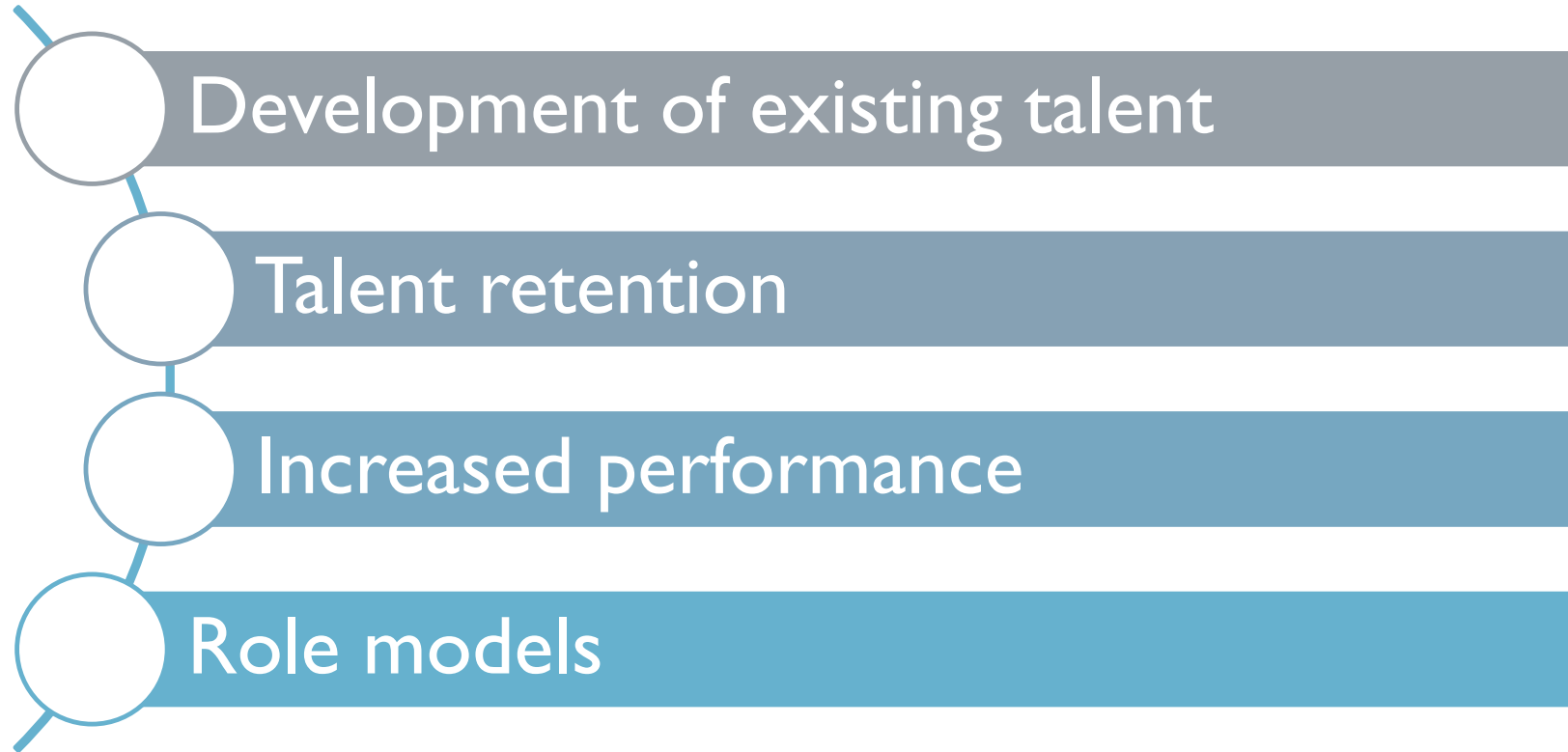
MISSION STATEMENT

Empower women working in mining to navigate industry challenges and progress their careers, offering them the confidence to achieve as well as leadership to make their mark in the industry.

OUR AIM

- Empower women
- Promote women's careers in mining
- A more inclusive & diverse sector

OUR REASONING



SUCSESSES OF 2018 MENTORING PROGRAMME

- 42 exceptional females from resources companies in Australia, Canada, Chile, Congo, Ghana, Guyana, Mexico, Mongolia, Namibia, South Africa, Spain, Tanzania, UK, USA, Zambia and Zimbabwe were inducted into the programme.
- Mentees work in a variety of occupations such as mining engineer, dump truck operator and exploration geologist from junior to senior mid-career level.
- Our 42 mentors are influential senior leaders sourced from around the world having a strong value, or desire, to see women succeed in the resources industry.

CURRENT PARTNERS



European Bank
for Reconstruction and Development



IWRMP 2019

We will continue with the successful framework launched in 2018. This includes:

- 80 mentee positions available to women working in resources in a variety of disciplines
- 6-month duration: from February to August 2019;
- Launch at Mining Indaba, Cape Town South Africa, on the 3rd of February 2019
- There will be two official events: Launch (start) and Celebration event (end)

BENEFITS TO COMPANIES

- Demonstrate you want to develop & retain female talent
- Provide employees with a confidence-building leadership programme to fast-track & develop their career
- Gain exposure on a global scale as industry Champions of Change
- Enable female employees a guaranteed space on the programme as mentees
- Contribute senior leaders from your organisation to participate as mentors
- Enhance your social license to operate within your community & stakeholders
- Participate in creating a more inclusive, diverse & gender progressive industry
- Branding



BENEFITS TO EMPLOYEES

Mentoring provides the basis for a trusted, confidential relationship where industry challenges, career experiences & goals can be shared to spearhead the careers of women working around the globe.

Benefits available to programme mentees include:

- Career guidance & support from a female or male leader on a global level
- Comprehensive training provided to all participants + monthly webinars
- Development of career goals with an experienced professional
- Encouragement to develop their internal & external networks
- Someone to share their work experiences & build resilience in the sector

IWRMP IS RUN BY INTERNATIONAL WOMEN IN MINING



- The fastest growing network for women in the mining industry
- Only international WiM group
- 10,000+ members in over 100 countries
- Supporting 50+ WiM groups worldwide
- Global projects and initiatives
- Team of volunteers based from Vancouver to Sydney
- internationalwim.org

IWiM

PROJECT DELIVERY PARTNER - METISPHERE

- Metisphere is an organisational development consultancy providing specialised organisational psychology services to clients seeking improvement in their workplace practices and their people.
- In 2011, creation of the Women in Mining Mentoring Program now run in 3 Australian states (projected 5 Australian states in late 2018). 700 female mentees have gone through the programme; the Western Australia programme has a 95% approval rating.
- Metisphere's Founder, Dr Ali Burston is a leadership consultant and AHPRA endorsed Organisational Psychologist.



SPONSORSHIP PACKAGES – MENTORING

1. Event Sponsor
2. Silver
3. Gold
4. Platinum

Mentoring Sponsorship	Event Sponsor	Silver	Gold	Platinum
	USD 5000 / GBP 4000	USD6,500 / GBP4,800	USD 15,000 / GBP 11,500	USD30,000 / GBP22,000
Mentees on programme		1	3	5
Logo on website	small	small	Medium	Large
Branding on mentoring material, websites, social media & comms	√	√	√	√
Branding on roll-up banners			√	√
Sponsor banner at events & training sessions				√
Logo on training content & certificates		√	√	√
Opportunity to speak or present a video at event	√			√
Sponsor rep. invited to both events	4	2	3	4

Fees include mentee applications and mentee monies to participate in the programme

Fees paid by Platinum partners will be used to fund one scholarship place



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