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# IWRMP PROGRAMME 2019 - SPONSORSHIP

JUNE 2018



# INTERNATIONAL WOMEN IN RESOURCES MENTORING PROGRAMME (IWRMP)



- 6-months duration
- Highly-structured and results-orientated
- Strong focus on leadership
- Mentors are senior mining professionals
- International nature of the programme
- Mentees are matched manually – no algorithms
- [www.iwrmp.com](http://www.iwrmp.com)

## MISSION STATEMENT

**Empower women working in mining to navigate industry challenges and progress their careers, offering them the confidence to achieve as well as leadership to make their mark in the industry.**

# OUR AIM

- Empower women
- Promote women's careers in mining
- A more inclusive & diverse sector

# OUR REASONING

- Development of existing talent
- Talent retention
- Increased performance
- Role models

# SUCSESSES OF 2018 MENTORING PROGRAMME

- 42 exceptional females from resources companies in Australia, Canada, Chile, Congo, Ghana, Guyana, Mexico, Mongolia, Namibia, South Africa, Spain, Tanzania, UK, USA, Zambia and Zimbabwe were inducted into the programme.
- Mentees work in a variety of occupations such as mining engineer, dump truck operator and exploration geologist from junior to senior mid-career level.
- Our 42 mentors are influential senior leaders sourced from around the world having a strong value, or desire, to see women succeed in the resources industry.

## CURRENT PARTNERS



# IWRMP 2019

We will continue with the successful framework launched in 2018. This includes:

- 100 mentee positions available to women working in resources in a variety of disciplines
- 6-month duration: from February to August 2019;
- Launch at Mining Indaba, Cape Town South Africa, on the 3<sup>rd</sup> of February 2019
- There will be two official events: Kickstart (start) and Celebration event (end)

# BENEFITS TO COMPANIES

- Demonstrate you want to develop & retain female talent
- Provide employees with a confidence-building leadership programme to fast-track & develop their career
- Gain exposure on a global scale as industry Champions of Change
- Enable female employees a guaranteed space on the programme as mentees
- Contribute senior leaders from your organisation to participate as mentors
- Enhance your social license to operate within your community & stakeholders
- Participate in creating a more inclusive, diverse & gender progressive industry
- Branding





# BENEFITS TO EMPLOYEES

Mentoring provides the basis for a trusted, confidential relationship where industry challenges, career experiences & goals can be shared to spearhead the careers of women working around the globe.

Benefits available to programme mentees include:

- Career guidance & support from a female or male leader on a global level
- Comprehensive training provided to all participants + monthly webinars
- Development of career goals with an experienced professional
- Encouragement to develop their internal & external networks
- Someone to share their work experiences & build resilience in the sector

# IWRMP IS RUN BY INTERNATIONAL WOMEN IN MINING



- The fastest growing network for women in the mining industry
- Only international WiM group
- 10,000+ members in over 100 countries
- Supporting 50+ WiM groups worldwide
- Global projects and initiatives
- Team of volunteers based from Vancouver to Sydney
- [internationalwim.org](http://internationalwim.org)

IWiM

# PROJECT DELIVERY PARTNER - METISPHERE

- Metisphere is an organisational development consultancy providing specialised organisational psychology services to clients seeking improvement in their workplace practices and their people.
- In 2011, creation of the Women in Mining Mentoring Program now run in 3 Australian states (projected 5 Australian states in late 2018). 700 female mentees have gone through the programme; the Western Australia programme has a 95% approval rating.
- Metisphere's Founder, Dr Ali Burston is a leadership consultant and AHPRA endorsed Organisational Psychologist.



# SPONSORSHIP PACKAGES – MENTORING

1. Event Sponsor
2. Silver
3. Gold
4. Platinum

<b>Mentoring Sponsorship</b>	<b>Event Sponsor</b>	<b>Silver</b>	<b>Gold</b>	<b>Platinum</b>
	USD 5000 / GBP 4000	USD6,500 / GBP4,800	USD 15,000 / GBP 11,500	USD30,000 / GBP22,000
Mentees on programme		1	3	5
Logo on website	small	small	Medium	Large
Branding on mentoring material, websites, social media & comms	√	√	√	√
Branding on roll-up banners			√	√
Sponsor banner at events & training sessions				√
Logo on training content & certificates		√	√	√
Opportunity to speak or present a video at event	√			√
Sponsor rep. invited to both events	4	2	3	4

*Fees include mentee applications and mentee monies to participate in the programme*

*Fees paid by Platinum partners will be used to fund one scholarship place*



# CONTACT

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